

## BANNER CHRISTIAN SCHOOL

Below are a few of the criteria required for faculty and staff at Banner Christian School. It will provide you with additional insight to the qualifications necessary to be employed by our school.

### CONDITIONS OF EMPLOYMENT

- I agree that, I am a "born-again" Christian who knows the Lord Jesus Christ as Savior (John 3:3, 1 Peter 1:23). I accept without verbal or mental reservations the school's Statement of Faith (attached), and am committed to upholding it. I also give testimony that teaching is a spiritual calling and that teaching in this Christian school is God's direction for my life for this school year.
- I agree to manifest by daily example the highest Christian virtue serving as a **Christian role model** (1 Timothy 4:12) both in and out of school to pupils (Luke 6:40), parents, and fellow employees. I agree that instruction is not only through rational explanation of formal subject material, but even more powerfully through word, deed, example, and shared experience. I agree to be a role model in judgment, dignity, respect, and Christian living. I acknowledge that this includes, but is not limited to, the refraining from such activities as the abuse of alcoholic beverages, tobacco, illicit drugs, and the use of vulgar and profane language (Col. 3:17 KJ, Titus 2:7-8 TLB, 1 Thess. 2:10 TLB, 1 Thess. 5:18, 22-23 KJ, and James 3:17-18).
- I agree to provide the Head of School with a copy of a valid ACSI teaching certificate and an official transcript of all college and graduate studies prior to the first day of school or make other acceptable arrangements with the administration. Failure to do so voids this contract. I understand that the requirements for ACSI certification must be met within three years of commencing teaching before being eligible to be considered for a new contract in the fourth year.
- I agree to try at all times to understand, appreciate, love, and serve the pupils entrusted to me for instruction, and will to the best of my ability provide for their fullest spiritual, intellectual, physical, and emotional development. I agree to observe appropriate confidentiality in regard to pupil, parent, and school matters.